

Top Ten Advantages for Self Funding with First Service Administrators, Inc.

First Service Administrators, Inc. (FSAI) has over 25 years experience in healthcare benefits management and is the largest administrator domiciled in the State of Florida.

1. **Price** – Our administration fees do not include state premium taxes, retention fees, reserves, exorbitant overhead expenses or high profits.
2. **Flexibility** – FSAI can move quickly to produce change and will customize benefit plans, communications, billing and reporting packages to meet individual client needs.
3. **A La Carte Options** – FSAI can package our services using “best in class” vendor partners tailored for each benefit plan we administer.
4. **Plug and Play** – “One size does not fit all” – Various vendor partners can be included, deleted and replaced as needed without upheaval to employees.
5. **Reporting** – FSAI provides custom reporting and does not rely on packaged reports to meet client needs and expectations.
6. **Control** – FSAI is privately owned and operated; we do not require authorization from outside divisions to respond to client issues and requests.
7. **Value Added Services** – FSAI can administer all types of programs, including traditional self-funded medical, dental and vision plans, disability, flexible spending accounts (FSA), health reimbursement accounts (HRA), prepaid legal services, HR services, payroll options, leave of absence tracking, etc.
8. **Plan Documents** – Plan designs and plan amendments are generated and implemented quickly, often without additional costs to the client.
9. **Stop Loss Reporting** – FSAI has various reporting and trigger points within our claim systems to make certain that claims are filed quickly and reimbursements secured.
10. **Cost Containment** – FSAI investigates all sources of COB, subrogation, out-of-network fee negotiation and independent medical evaluations to make sure that only eligible claims are paid and at the most discounted prices.